# Online Appendix: Do Stock Price Informativeness and Managerial Attributes Facilitate M&A Success?

#### Table A.1 The effect of past managers' use of the private information in stock prices on M&A investments and performance

This table reports the results of the effect of past managers' use of the private information in stock prices on M&As and their performance. Specifically, we estimate the following equation:

$$DV = \alpha + \beta \times MA\_SCORE \times HI\_PIN + \gamma Controls + \varepsilon$$
,

where *DV* is the acquirer's *M&A\_INVST*, *CAR* (-2, +2), and *OPER\_PERF*, respectively. *M&A\_INVST* is the M&A dummy, which takes the value of one if the firm announces an M&A in a given year, and zero otherwise. *CAR* (-2, +2) is the stock cumulative abnormal return over the five-day window [-2, 2] around the M&A announcement date, based on the Fama–French three-factor model. *OPER\_PERF* is an acquirer's three-year post-merger operating performance after the deal completion date. In Panels A and B, we use the *MA\_SCORE* and *HI\_PIN* at t-2 and t-3, respectively. *MA\_SCORE* is the managerial ability score estimated following Demerjian et al. (2012)'s approach. We use the probability of informed trading (*PIN*) as our stock price informativeness measures. *HI\_PIN* is a dummy that is equal to one if a firm's *PIN* value is above the median in its FF48 industry, and zero otherwise. Other controls are *CEO\_DELTA*, *CEO\_VEGA*, *DUAL\_CEO*, *ABSDA*, *LEV*, *SPLUS\_CASH*, *Tobin's Q*, *NWCR*, *STOCK\_RET*, *SALE\_FROWTH*, *SIZE*, *FAGE*, industry dummies, and year dummies. When *M&A\_INVST* is used as the *DV*, we use probit regression to estimate the model. For other *DVs*, OLS is used. The detailed definitions of the variables are listed in Appendix A. Standard errors in parentheses are heteroskedasticity robust and are clustered at the firm level. \*\*\*, \*\*, and \* indicate significance at 1%, 5% and 10%, respectively.

	(1)	(2)	(3)
DV	M&A INVST	CAR (-2, +2)	OPER PERF
$MA\_SCORE \times HI\_PIN$	0.6806***	0.0205*	1.1485*
	(0.2406)	(0.0117)	(0.6857)
$MA\_SCORE$	-0.4136*	-0.0133	-0.1056
	(0.2314)	(0.0087)	(0.5312)
$HI\_PIN$	-0.0574	-0.0015	-0.2497**
	(0.0427)	(0.0022)	(0.1151)
Controls & Fixed	Yes	Yes	Yes
Observations	25208	6503	6049
R <sup>2</sup> /Pseudo R <sup>2</sup>	0.0582	0.0262	0.3541
Panel B: The effect of past managers'	use of the private information in stock pri	ces (t-3)	
	(1)	(2)	(3)
DV	$M&A\_INVST$	CAR (-2, +2)	OPER_PERF
$MA\_SCORE \times HI\_PIN$	0.3182	0.0267**	1.8595***
	(0.2552)	(0.0131)	(0.4993)
$MA\_SCORE$	-0.2448	-0.0101	-1.2778***
	(0.2416)	(0.0101)	(0.4357)
$HI\_PIN$	-0.0114	-0.0008	-0.2348***
	(0.0459)	(0.0023)	(0.0900)
Controls & Fixed	Yes	Yes	Yes
Observations	22616	5124	4684
R <sup>2</sup> /Pseudo R <sup>2</sup>	0.0576	0.0272	0.3599

# Table A.2 Multivariate analysis of acquirer abnormal returns and three-year post-merger operating performances: Additional managerial attributes measures

This table reports the multivariate analysis results of acquirer's announcement cumulative abnormal returns, CAR (-2, 2), and three-year post-merger operating performance,  $OPER\_PERF$ , using additional managerial attributes measures. The dependent variables of regressions (1) to (4) and (5) to (8) are CAR and  $OPER\_PERF$ , respectively. From Panels A to B, the managerial attributes measure is fitted value of CEO fixed effect ( $CEO\_FIX$ ) and CEO compensation ( $CEO\_COMP$ ), respectively. INFO is the measure of stock price informativeness. We use the probability of informed trading (PIN), stock price nonsynchronicity (NSY), ideocratic volatility (IVOL), and bid-ask spread (BASPD) as our INFO, alternately.  $HI\_INFO$  is a dummy that equals one if a firm's INFO value is above the median in its FF48 industry, otherwise zero. Other controls are  $CEO\_DELTA$ ,  $CEO\_VEGA$ ,  $DUAL\_CEO$ , ABSDA, Tobin's Q,  $MRKT\_CAP$ , LEV,  $CASH\_D$ ,  $STOCK\_D$ ,  $SPLUS\_CASH$ ,  $PUBLIC\_D$ ,  $TENDER\_D$ ,  $TECH\_D$ ,  $HOSTILE\_D$ ,  $DIV\_D$ ,  $DEAL\_RATIO$ , industry dummies, and year dummies. The detailed definitions of the variables are listed in Appendix A. The results are estimated by using two-step Heckman model. The specification of the first stage probit model is the same as regression (5) of Panel B in Table 3. The results of the second stage are reported. Standard errors are reported in parentheses. \*\*\*, \*\*, and \* indicate significance at 1%, 5% and 10%, respectively.

DV:	CAR (-2, 2)				$OPER\_PERF$			
Panel A: CEO_FIX								
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
INFO	PIN	NSY	IVOL	BASPD	PIN	NSY	IVOL	BASPD
CEO_FIX×HI_INFO	0.0164**	0.0040	0.0136**	0.0113*	0.4399**	0.0172	1.0300***	1.0488***
	(0.0067)	(0.0070)	(0.0067)	(0.0068)	(0.1542)	(0.1617)	(0.1536)	(0.1568)
$CEO\_FIX$	-0.0054	-0.0006	-0.0032	-0.0023	0.5004***	0.6825***	0.2593*	0.1784
	(0.0068)	(0.0069)	(0.0069)	(0.0071)	(0.1589)	(0.1570)	(0.1576)	(0.1638)
$HI\_INFO$	-0.0068	0.0042	-0.0012	0.0002	-0.2623***	0.2343**	-0.6005***	-0.7698***
	(0.0037)	(0.0042)	(0.0039)	(0.0038)	(0.0829)	(0.0930)	(0.0878)	(0.0853)
Panel B: CEO_COMP								
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
INFO	PIN	NSY	IVOL	BASPD	PIN	NSY	IVOL	BASPD
CEO_COMP ×HI_INFO	0.0020	0.0034**	0.0036**	0.0032*	0.2026***	0.0548	0.1669***	0.1176***
	(0.0017)	(0.0017)	(0.0078)	(0.0017)	(0.0380)	(0.0380)	(0.0403)	(0.0380)
$CEO\_COMP$	0.0007	0.0002	-0.0005	-0.0003	-0.1357***	-0.0469	-0.1236***	-0.0859**
	(0.0015)	(0.0014)	(0.0016)	(0.0015)	(0.0348)	(0.0320)	(0.0357)	(0.0353)
$HI\_INFO$	0.0043	0.0124***	0.0117***	0.0113	0.3206***	0.3742***	0.1913**	-0.0759
_	(0.0039)	(0.0041)	(0.0042)	(0.0040)	(0.0893)	(0.0935)	(0.0967)	(0.0915)

### Table A.3 The effects of MA\_SCORE × HI\_INFO on investment sensitivity after controlling for Tobin's q × HI\_INFO

This table reports the multivariate analysis results of corporate investment sensitivity. The dependent variables in Panels A to B are the sum of acquirer's M&A deal values in a given year scaled by assets value (M&A\_DEAL\_VALUE) and the capital expenditure plus R&D scaled by assets (CAPXRND), respectively. We report the results estimated in the full sample (M&A and non-M&A firms) and overall M&A sample (M&A acquirers), respectively. INFO is the measure of stock price informativeness. We use the probability of informed trading (PIN), stock price nonsynchronicity (NSY), ideocratic volatility (IVOL), and bid-ask spread (BASPD) as our INFO, alternately. Other control variables, which are not presented in the table, include CEO\_DELTA, CEO\_VEGA, DUAL\_CEO, ABSDA, I/Book value of assets, Tobin's Q, LEV, DIVIDEND, FAGE, SALE\_GROWTH, and SPLUS\_CASH, industry dummies and year dummies. The detailed definitions of the variables are listed in Appendix A. Standard errors reported in parentheses are heteroskedasticity robust and are clustered at the firm level. \*\*\*, \*\*\*, and \* indicate significance at 1%, 5% and 10%, respectively.

	Full Sample (M&A and non-M&A firms)			Overall M&A sample (M&A acquirers)				
Panel A: M&A deal value				,				•
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
$\mathit{INFO}$	ΡΙΝ	NSY	IѶÓL	BASPD	PIN	NSY	IѶÓL	BASPD
MA SCORE × HI INFO	1.3744***	1.7330***	1.2390***	0.0776	3.0908**	3.6210***	3.1268**	2.3399*
	(0.4436)	(0.4740)	(0.3817)	(0.6549)	(1.3735)	(1.1963)	(1.4310)	(1.3281)
Tobin's $q \times HI_INFO$	0.0936*	0.0349	0.0717	0.0776	0.4126**	0.1417	0.3199	0.3662
	(0.0511)	(0.0435)	(0.0720)	(0.6549)	(0.1969)	(0.1154)	(0.2465)	(0.2789)
$MA\_SCORE$	0.2632	-0.0055	0.3448	0.0667	0.6605	0.3460	0.7661	1.2755*
_	(0.3210)	(0.5283)	(0.4141)	(0.0693)	(0.8271)	(0.9073)	(0.7430)	(0.7191)
Tobin's q	-0.0483	-0.0047	-0.0446	0.9871	0.6605	-0.0303	-0.2378	-0.2915
•	(0.0464)	(0.0386)	(0.0688)	(0.6389)	(0.8271)	(0.0888)	(0.2250)	(0.2603)
HI INFO	-0.0875	0.0319	-0.0661	-0.0417	-0.2921*	-0.0904	-0.1408	-0.7857
_	(0.1689)	(0.0386)	(0.1816)	(0.0666)	(0.1712)	(0.5332)	(0.6881)	(0.9169)
Controls & Fixed	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Panel B: CAPXRND								
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
$\mathit{INFO}$	PIN	NSY	IVOL	BASPD	PIN	NSY	IVOL	BASPD
$MA\_SCORE \times HI\_INFO$	0.0541***	0.0451**	0.0454*	0.01900	0.2761***	0.1130	0.2716**	0.2271**
	(0.0208)	(0.0225)	(0.0257)	(0.0230)	(0.1029)	(0.0879)	(0.1140)	(0.1087)
Tobin's $q \times HI_INFO$	0.0167***	0.0097*	0.0293***	0.0257***	0.0603***	0.0185	0.0788***	0.0813***
	(0.0043)	(0.0053)	(0.0057)	(0.0054)	(0.0161)	(0.0154)	(0.0204)	(0.0227)
$MA\_SCORE$	-0.0236	-0.0217	-0.0147	-0.0000	0.1017**	0.1909***	0.1105**	0.1424**
	(0.0152)	(0.0190)	(0.0149)	(0.0168)	(0.0509)	(0.0732)	(0.0517)	(0.0583)
Tobin's q	-0.0043	0.0020	-0.0161***	-0.0133***	-0.0400***	0.0006	-0.0590***	-0.0629***
_	(0.0040)	(0.0055)	(0.0053)	(0.00512)	(0.0142)	(0.0150)	(0.0184)	(0.0210)
$HI\_INFO$	-0.0375***	-0.0275*	-0.0437***	-0.0411***	-0.1371***	-0.0746	-0.1588***	-0.1859***
_	(0.0122)	(0.0147)	(0.0140)	(0.0159)	(0.0456)	(0.0510)	(0.0554)	(0.0714)
Controls & Fixed	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

#### Table A.4 Multivariate analysis in the subsamples

This table reports the multivariate analysis results of acquirer's announcement cumulative abnormal returns, CAR (-2, 2), and three-year post-merger operating performance,  $OPER\_PERF$ , in the subsamples. Regressions (1) and (2), regression (3) and (4), and regressions (4) and (5) are estimated in the subsamples with the M&A deals that the acquirers have 0%, 20%, and 30% of targets' shares before the M&A announcement, respectively. Regressions (7) and (8) are estimated in a subsample with a deal value greater than 100 million. CAR is the stock cumulative abnormal return over the five-day window [-2, 2] around the M&A announcement date, based on the Fama—French three-factor model.  $OPER\_PERF$  is an acquirer's three-year post-merger operating performance after the deal completion date.  $MA\_SCORE$  is the managerial ability score.  $HI\_PIN$  is a dummy that equals one if an acquirer's probability of informed trading (PIN) value is above the median in its FF48 industry, otherwise zero. Other controls are  $CEO\_DELTA$ ,  $CEO\_VEGA$ ,  $DUAL\_CEO$ , ABSDA, Tobin's Q,  $MRKT\_CAP$ , LEV,  $CASH\_D$ ,  $STOCK\_D$ ,  $SPLUS\_CASH$ ,  $PUBLIC\_D$ ,  $TENDER\_D$ ,  $TECH\_D$ ,  $HOSTILE\_D$ ,  $DIV\_D$ , and  $DEAL\_RATIO$ . The detailed definitions of the variables are listed in Appendix A. We also control for industry- and year-fixed effects in all the specifications. Standard errors reported in parentheses are heteroskedasticity robust and are clustered at the firm level. \*\*\*, \*\*\*, and \* indicate significance at 1%, 5% and 10%, respectively.

		,	,	- 0	, - ,			
	(1)	(2)	(3)	(4)	(5)	(6)	$(\overline{7})$	(8)
Sampling criterion	Hold 0% of	Target's shares	Hold 20% of	Target's shares	Hold 30% of	Target's shares	Deal val	ue > 100M
DV	CAR	OPER PERF	CAR	OPER PERF	CAR	OPER PERF	CAR	OPER PERF
MA SCORE × HI PIN	0.0443***	0.7500**	0.0438**	0.7624**	0.0434**	0.7335**	0.0805**	0.6992*
	(0.0170)	(0.3432)	(0.0170)	(0.3416)	(0.0170)	(0.3438)	(0.0372)	(0.3921)
MA SCORE	-0.0116	0.5127	-0.0103	0.4808*	-0.0106	0.5092*	-0.0129	0.1061
	(0.0072)	(0.2619)	(0.0072)	(0.2602)	(0.0072)	(0.2630)	(0.0097)	(0.2794)
HI PIN	-0.0003	-0.0606	-0.0001	-0.0612	-0.0002	-0.0690	-0.0036	-0.1723**
_	(0.0021)	(0.0603)	(0.0021)	(0.0602)	(0.0021)	(0.0602)	(0.0036)	(0.0713)
Controls & Fixed	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Observations	7,960	7,203	8,026	7,263	8,051	7,282	3,896	3,432
Adjusted R <sup>2</sup>	0.0252	0.2660	0.0252	0.2660	0.0253	0.2633	0.0527	0.3097

## Table A.5 Multivariate analysis: Controlling for pre-acquisition earnings smoothing

This table reports the effects of the interaction between acquirer's managerial attributes (MA\_SCORE) and private information in stock prices (PIN) on acquirer's M&A\_DEAL\_VALUE/ M&A\_INVST /CAR (-2, 2)/ OPER\_PERF. Specifically, we estimate the following equation:

 $M&A\_DEAL\_VALUE / M&A\_INVST / CAR / OPER\_PERF = \alpha + \beta_1 \times MA\_SCORE \times HI\_PIN \times ABSDA + \beta_2 \times MA\_SCORE \times HI\_PIN + \gamma Controls + \varepsilon,$ 

where M&A DEAL VALUE, the sum of acquirer's M&A deal value in a given year scaled by assets value; M&A INVST is the M&A deal dummy, which takes the value of one if the firm announces an M&A in a given year, and zero otherwise; CAR is the stock cumulative abnormal return over the five-day window [-2, 2] around the M&A announcement date, based on the Fama–French three-factor model; OPER PERF is the average three-year post-merger operating performance. MA SCORE is estimated following Demerjian et al. (2012)'s approach. HI PIN is a dummy that equals one if PIN value is above the median in its FF48 industry, otherwise zero. ABSDA is the absolute value of discretionary accruals estimated using the approach introduced by Kothari, Leone, and Wasley (2005). Other controls are CEO DELTA, CEO VEGA, DUAL CEO, ABSDA, Tobin's Q, MRKT CAP, LEV, CASH D, STOCK D, SPLUS CASH, PUBLIC D, TENDER D, TECH D, HOSTILE D, DIV D, and DEAL RATIO. The detailed definitions of the variables are listed in Appendix A. We also control for industry- and year-fixed effects in all the specifications. Regressions (1) and (4) are estimated using OLS regression model. Regression (5) is the second stage results of the two-step Heckman model. The specification of the first stage probit model is the same as regression (5) of Panel B in Table 3. IMR is the inverse of Mills' ratio. Panel A reports the result based on the overall M&A sample (M&A deals involving both public and private targets). Panel B reports the results based on a public M&A subsample (M&A deals involving only public targets). Standard errors reported in parentheses are heteroskedasticity robust and are clustered at the firm level. \*\*\*, \*\*, and \* indicate significance at 1%, 5% and 10%, respectively.

	(1)	(2)	(3)	(4)
DV:	M&A_DEAL_VA LUE	M&A_INVST	CAR (-2, 2)	OPER_PERF
Model	Linear	Logit	Linear	Linear
MA SCORE× HI PIN	1.4977**	0.9702***	0.0741***	0.7535*
	(0.6388)	(0.2818)	(0.0254)	(0.4401)
$MA$ $SCORE \times HI$ $PIN \times ABSDA$	-0.5730	-1.7042	-0.2714**	-0.9614
	(3.2165)	(1.8537)	(0.1153)	(3.4612)
$HI$ $PIN \times ABSDA$	0.1450	0.1447	-0.0151	-1.8052**
	(0.4821)	(0.2900)	(0.0168)	(0.7228)
$MA$ $SCORE \times ABSDA$	1.6861	0.7163	0.1143	2.7495
	(1.6344)	(1.5143)	(0.0757)	(2.1411)
MA SCORE	0.0525	-0.1373	-0.0215*	0.2380
_	(0.3193)	(0.2580)	(0.0110)	(0.3056)
HI PIN	0.1004	-0.0243	0.0014	0.0949
_	(0.1105)	(0.0476)	(0.0028)	(0.0921)
ABSDA	-0.4786	-0.1529	0.0146	0.5730
	(0.3079)	(0.2274)	(0.0094)	(0.4459)
Controls & Fixed	Yes	Yes	Yes	Yes
Observations	28186	28186	8128	7347
Pseudo/Adjusted R <sup>2</sup>	0.0178	0.0584	0.0261	0.2656

# Table A.6 The three-way fixed effects of CEO managerial attributes on acquirer abnormal returns using a restricted sample

This table reports the three-way fixed effects of CEO managerial attributes, CEO FE, on acquirer announcement cumulative abnormal returns, CAR (-2, 2) using a restricted sample. Specifically, we use Abowd, Kramarz, and Margolis (1999) method to generate a restricted sample of firms that fired at least one moving CEO. Then, we estimate a three-way fixed effects model using this sample. CAR is the stock cumulative abnormal return over the five-day window [-2, 2] around the M&A announcement date, based on the Fama-French three-factor model. In Panels A to C, we report results based on the overall M&A sample and the subsamples conditional on the acquirers' private information in stock prices (PIN). An acquirer is considered as a high-PIN (a low-PIN) acquirer if the firm's PIN is above (below) the median in its FF48 industry. In each panel, we report results for two different specifications: "Acquirer and Year FE" and "CEO, Acquirer, and Year FE". In the "Acquirer and Year FE" specification, acquirer and year dummies are included. In the "CEO, Acquirer, and Year FE" specification, CEO, acquirer, and year dummies are included. F-statistics for the joint significance of CEO FE are reported, along with the corresponding p-values and the number of CEOs/firms (categories). The R squared and the adjusted R squared are also reported. Other control variables are CEO VEGA, CEO DELTA, DUAL CEO, ABSDA, Tobin's Q, MRKT CAP, LEV, CASH D, STOCK D, SPLUS CASH, PUBLIC D, TENDER D, TECH D, HOSTILE D, DIV D, and DEAL RATIO. The detailed definitions of the variables are listed in Appendix A. \*, \*\*, and \*\*\* indicate significance at the 10%, 5%, and 1% levels, respectively.

	CEO/Acquirer FE F-test	#obs.	R squared	Adj R squared				
Panel A: Overall M&As				_				
Acquirer and Year FE	-	620	0.2112	0.0059				
CEO, Acquirer, and Year FE	2.0998*** (0.000, 126/89)	620	0.4587	0.1693				
Panel B: M&As involving acquire	Panel B: M&As involving acquirers with high PIN							
Acquirer and Year FE	-	310	0.3227	-0.0768				
CEO, Acquirer, and Year FE	3.3128*** (0.000, 95/76)	310	0.6971	0.3388				
Panel C: M&As involving acquire	Panel C: M&As involving acquirers with low PIN							
Acquirer and Year FE	-	310	0.1042	-0.0285				
CEO, Acquirer, and Year FE	3.0581*** (0.000, 96/65)	310	0.6733	0.4113				

#### Table A.7 Multivariate analysis of acquirer BHAR

This table reports the effects of the interaction between acquirer's managerial attributes (MA\_SCORE) and private information in stock prices (PIN) on acquirer's three-year post-merger operating performance. Specifically, we estimate the following equation:

 $BHAR = \alpha + \beta \times MA\_SCORE \times HI\_PIN + \gamma Controls + \varepsilon$ ,

where *BHAR* (3, 750) is an acquirer's buy- and-hold abnormal returns over the 748-day window [3, 750] around the M&A announcement date, based on the Fama–French three-factor model. *MA\_SCORE* is estimated following Demerjian et al. (2012)'s approach. *HI\_PIN* is a dummy that equals one if an acquirer's *PIN* value is above the median in its Fama-French 48 industry, otherwise zero. Other controls are *CEO\_DELTA*, *CEO\_VEGA*, *DUAL\_CEO*, *ABSDA*, *Tobin's Q*, *MRKT\_CAP*, *LEV*, *CASH\_D*, *STOCK\_D*, *SPLUS\_CASH*, *PUBLIC\_D*, *TENDER\_D*, *TECH\_D*, *HOSTILE\_D*, *DIV\_D*, and *DEAL\_RATIO*. The detailed definitions of the variables are listed in Appendix A. We also control for industry- and year-fixed effects in all the specifications. Regressions (1) and (4) are estimated using OLS regression model. Regression (5) is the second stage results of a two-step Heckman model. The specification of the first stage probit model is the same as regression (5) of Panel B in Table 3. *IMR* is the inverse of Mills' ratio. We report the result based on the overall M&A sample (M&A deals involving both public and private targets) and a public M&A subsample (M&A deals involving only public targets). Standard errors reported in parentheses are heteroskedasticity robust and are clustered at the firm level. \*\*\*, \*\*, and \* indicate significance at 1%, 5% and 10%, respectively.

DV: BHAR (3, 750)							
	(1)	(2)	(3)	(4)			
	Overall M	Overall M&A sample		A subsample			
	OLS	Heckman	OLS	Heckman			
MA SCORE× HI PIN	-3.8551	-4.2272	-2.6900	-2.1831			
	(4.3176)	(3.1965)	(4.2705)	(3.7009)			
MA SCORE	1.2000	1.1499	1.7418	1.9621			
_	(1.5150)	(2.4376)	(2.4054)	(2.7847)			
HI PIN	0.3287	0.3136	-0.2613	-0.2504			
_	(0.6097)	(0.6164)	(0.7646)	(0.7371)			
IMR	` ,	-0.9533	` ′	2.4692			
		(1.9323)		(2.3079)			
Controls & Fixed							
Observations	7,205	7,205	960	960			
Adjusted R <sup>2</sup>	0.0066	0.0060	0.0185	0.0107			

#### Table A.8 Multivariate analysis of acquirer CAR and OPER PERF conditional on payment type

This table reports the effects of the interaction between acquirer's managerial attributes (MA\_SCORE) and private information in stock prices (PIN) on acquirer's announcement cumulative abnormal returns, CAR (-2, 2) conditional on payment type. We create "Cash Deals" (i.e., if the payment method is cash) and "Non- Cash Deals" subsamples and estimate the following modes in each, respectively. Specifically, we estimate the following equation:

 $CAR/OPER\_PERF = \alpha + \beta_1 \times MA\_SCORE \times HI\_PIN + \gamma Controls + \varepsilon,$ 

where *CAR* is the stock cumulative abnormal return over the five-day window [-2, 2] around the M&A announcement date, based on the Fama–French three-factor model. *OPER\_PERF* is an acquirer's three-year post-merger operating performance after the deal completion date. *MA\_SCORE* is estimated following Demerjian et al. (2012)'s approach. *HI\_PIN* is a dummy that equals one if *PIN* value is above the median in its FF48 industry, otherwise zero. Other controls are *CEO\_DELTA*, *CEO\_VEGA*, *DUAL\_CEO*, *ABSDA*, *Tobin's Q*, *MRKT\_CAP*, *LEV*, *SPLUS\_CASH*, *PUBLIC\_D*, *TENDER\_D*, *TECH\_D*, *HOSTILE\_D*, *DIV\_D*, and *DEAL\_RATIO*. The detailed definitions of the variables are listed in Appendix A. We also control for industry- and year-fixed effects in all the specifications. Standard errors reported in parentheses are heteroskedasticity robust and are clustered at the firm level. \*\*\*, \*\*, and \* indicate significance at 1%, 5% and 10%, respectively.

	(1)		(2)		
DV:	CAF	CAR (-2, 2)		$R\_PERF$	
Model	L	Linear		inear	
Subsample	Cash Deals	Non- Cash Deals	Cash Deal	Non- Cash Deals	
$MA\_SCORE \times HI\_PIN$	0.0073	0.0629**	0.2892	0.8477**	
	(0.0147)	(0.0247)	(0.4394)	(0.4086)	
$MA\_SCORE$	-0.0081	-0.0112	0.5446	0.5612*	
	(0.0096)	(0.0096)	(0.3414)	(0.3205)	
HI PIN	0.0035	-0.0027	-0.0201	-0.1328*	
	(0.0031)	(0.0028)	(0.0761)	(0.0743)	
Controls & Fixed	Yes	Yes	Yes	Yes	
Observations	3187	4941	2933	4414	
Adjusted R <sup>2</sup>	0.0058	0.0351	0.2630	0.2713	